

**Tentative Agreement  
By and between the  
Santa Barbara Community College District  
And the  
California School Employees Association and its  
Santa Barbara City College CHAPTER #289**

This Tentative Agreement (TA), is entered into by and between the Santa Barbara Community College District (District) and the California School Employees Association and its Santa Barbara City College Chapter #289 (CSEA or Association).

The parties agree to the following changes regarding Article 24: Term:

~~Except as provided below, this Agreement shall remain in full force and effect up to and including June 30, 2018, and thereafter shall continue in effect year by year unless one of the parties notifies the other in writing no later than March 31, 2018 of its request to modify, amend or terminate the Agreement.~~

**This Agreement is for a three (3) year term, effective July 1, 2018 through June 30, 2021. It shall remain in full force and effect up to and including June 30, 2021, and thereafter shall continue in effect year by year unless one of the parties notifies the other in writing no later than March 15 of its request to modify, amend or terminate the Agreement.**

**It is agreed by both parties that at the request of either party they shall meet and negotiate changes in Article 6. Compensation and Benefits, and in one article of each party's choosing and/or one new article for the fiscal years 2019-2020 and 2020-2021. Any such request to meet and negotiate on any of said articles shall be submitted in writing to the other party no later than March 15 of the year preceding the fiscal year subject to such negotiation.**

This Tentative Agreement is subject to ratification by Chapter 289 and the approval of the CSEA and the Santa Barbara Community College District Board.

FOR THE ASSOCIATION:

FOR THE DISTRICT:

\_\_\_\_\_  
Elizabeth Auchincloss  
Chapter President  
Chapter #289

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Lyndsay Maas  
Vice President  
Santa Barbara Community College District

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Mark Moore  
Labor Relations Representative  
California School Employees Association

8/28/19  
Date